

RecoVET Non-Discrimination Policy

At **RecoVET**, we are committed to creating a supportive, inclusive, and welcoming environment for all veterans, service members, and community members. We celebrate diversity and ensure equal opportunities and access to all our programs and services—both in-person and online—without discrimination.

Equal Access and Non-Discrimination

- RecoVET does **not discriminate** on the basis of:
- Race
- Color
- Religion
- Gender
- Gender identity or expression
- Sexual orientation
- National origin
- Age
- Disability
- Marital status
- Military or veteran status
- Any other characteristic protected by federal, state, or local law

This policy applies to all aspects of our operations, including:

- Access to programs, services, and resources
- Employment, hiring, and volunteer opportunities
- Website content, functionality, and accessibility
- Interactions with clients, staff, and community members
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Accessibility and Accommodation

RecoVET is committed to ensuring that all individuals, including those with disabilities, have full and equal access to our services. We provide reasonable accommodations to address barriers that may limit participation.

Reporting Concerns

If you experience discrimination or believe this policy has been violated, be sure to contact us immediately. RecoVET takes all reports seriously and addresses concerns promptly to maintain a safe, fair, and inclusive environment for everyone.

Contact Us

- **Email:** recovethealthcare@gmail.com
- **Phone:** [314-797-3480](tel:314-797-3480)
- **Mail:** 5389 Arsenal Saint Louis, MO 63139
- At RecoVET, we are dedicated to ensuring every individual is treated with dignity, respect, and fairness. Thank you for being part of our community.